

Internal Employment Opportunity

Clinical Program Supervisor

Referral Number: CSSD.18.19.R0294
Employment Type: 1 Temporary Appointment Opportunity
Division: Children and Youth Services Delivery – Labrador Region
Department: Children, Seniors and Social Development
Position Group: Management
Location: Happy Valley-Goose Bay (providing support to Hopedale)
Closing Date: July 13, 2018
Salary: \$72,821.00 – \$94,667.00 (HL-23)
Benefits: http://www.exec.gov.nl.ca/exec/hrs/onboarding/employee_handbook.pdf

Allowances: Labrador Allowance: with dependent \$5,878, without \$2,939
 Travel Allowance: \$911 for employee and \$702 per dependent

CONTEXT:

The Department of Children, Seniors and Social Development supports individuals, families and communities in Newfoundland and Labrador in achieving improved health and social well-being and reduced poverty; and ensures the protection of children, youth and adults from abuse or neglect. The department promotes the values of inclusion, diversity, and healthy active living and leads the development of policies, programs and partnerships to improve services and the overall social development of the province. The department has over 700 staff delivering services in 40 locations throughout the province.

DUTIES:

The Clinical Program Supervisor (CPS) has management responsibilities for Children, Seniors and Social Development (CSSD) Programs legislated by the *Child and Youth Care and Protection Act*, the *Adoptions Act*, the *Young Persons Offences Act*, and the *Youth Criminal Justice Act*. This position is accountable for providing clinical supervision to social workers, social worker assistants, paraprofessionals and clerical support; managing a broad range of CSSD services that protect children and youth from maltreatment; and engaging in short and long-term planning, including permanency planning and adoptions, for children in continuous custody. This position will be responsible for analyzing and approving requests for client service in accordance with delegated authority levels; interpreting policy, legislation and practice standards; assigning and evaluating work while managing workload demands; maintaining communication with provincial, regional, district and community partners; managing program budgets, staff expenditures and ensuring effective human resource management; ensuring compliance with professional standards and clinical standards of practice for self and team members and participating directly in client-related court proceedings as required. Clinical Program Supervisors operate from a highly specialized clinical and managerial skill set and must engage in continuous professional development in order to maintain acceptable clinical practice standards. Other duties may also be performed as required.

SCREENING CRITERIA:

1. Completion of a Bachelor of Social Work Degree
2. Clinical experience working with children and families
3. Experience supervising staff, particularly in the field of child welfare (asset)
4. Completion of a Master of Social Work Degree (asset)
5. Experience working in an Indigenous community (asset)

ASSESSMENT CRITERIA:

1. Knowledge of clinical social work practices and standards
2. Knowledge of CSSD programs and services and community supports relating to children and families
3. Knowledge of CSSD legislation relating to children and families (asset)
4. Supervisory skills
5. Ability to communicate effectively (verbal)
6. Ability to think critically
7. Ability to maintain confidentiality
8. Ability to manage time and tasks
9. Relationship building

CONDITIONS OF OFFER:

1. Registered with the Newfoundland and Labrador Association of Social Workers (NLASW)
2. Certificate of Conduct satisfactory to the Employer
3. Vulnerable Sector Query satisfactory to the Employer
4. Child Protection Record Check satisfactory to the Employer
5. Valid class 5 driver's license

CONDITIONS OF ACCEPTANCE:

1. Use of private vehicle with business insurance
2. Flexible work schedule
3. Requirement for travel (regular travel to Hopedale)
4. Participation in the CPS on-call rotation

INFORMATION FOR APPLICANTS:

This position will be located in Happy Valley-Goose Bay, but is responsible for providing supervision and support to Hopedale.

For more information about this opportunity, please call Jackie Whelan at (709) 944-9369.

- This position is considered a "Position of Trust" and therefore, a job offer may be subject to a satisfactory security check.
- The Government of Newfoundland and Labrador values diversity in the work place and is an equal opportunity employer.
- Preference will be given to applicants who are legally entitled to work in Canada.
- Applications should be received before the close of business on the closing date - late applications with explanation may be accepted.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.

- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- This competition may be used to fill future similar vacancies with the Government of Newfoundland and Labrador.

Applications, quoting Referral Number CSSD.18.19.R0294, should be submitted:

Online

www.hiring.gov.nl.ca

By Mail

Human Resource Secretariat, Strategic Staffing Division

50 Mundy Pond Road

P.O. Box 8700

St. John's, NL, A1B 4J6

By Fax

(709) 729-6737