

Public Employment Opportunity

Clinical Program Supervisor (Fly-In/Fly-Out)

Referral Number:	CSSD.19.20.R0994
Employment Type:	1 Temporary Position
Division:	Children and Youth Services Delivery – Labrador Region
Department:	Children, Seniors and Social Development
Position Group:	Management
Locations:	Natuashish and Sheshatshiu (Current vacancy for Natuashish location primarily, and this competition may be used to fill vacancies for Sheshatshiu as part of the Innu Service Delivery Model)
Closing Date:	January 21, 2020
Salary:	\$72,821.00 – \$94,667.00 (HL-23)
Benefits:	http://www.exec.gov.nl.ca/exec/hrs/onboarding/employee_handbook.pdf

CONTEXT: <https://www.cssd.gov.nl.ca/>

DUTIES:

The Clinical Program Supervisor (CPS) is a challenging and highly rewarding position that has management responsibilities for Children, Seniors and Social Development (CSSD) Programs legislated by the *Child and Youth Care and Protection Act*, the *Adoptions Act*, the *Young Persons Offences Act*, and the *Youth Criminal Justice Act*. This position is accountable for providing clinical supervision to social workers, social worker assistants, paraprofessionals and clerical support; managing a broad range of CSSD services that protect children and youth from maltreatment; and engaging in short and long-term planning, including permanency planning and adoptions, for children in continuous custody. This position will be responsible for analyzing and approving requests for client service in accordance with delegated authority levels; interpreting policy, legislation and practice standards; assigning and evaluating work while managing workload demands; maintaining communication with provincial, regional, district and community partners; managing program budgets, staff expenditures and ensuring effective human resource management; ensuring compliance with professional standards and clinical standards of practice for self and team members and participating directly in client-related court proceedings as required. Clinical Program Supervisors operate from a highly specialized clinical and managerial skill set and must engage in continuous professional development in order to maintain acceptable clinical practice standards. Other duties may also be performed as required.

SCREENING CRITERIA:

1. Completion of a Bachelor of Social Work degree
2. Clinical experience working with children, youth and families
3. Experience supervising staff, particularly in the field of child welfare (asset)
4. Experience working within an Indigenous community (asset)
5. Completion of a Master of Social Work degree (asset)

ASSESSMENT CRITERIA:

1. Knowledge of social work practices and standards

2. Knowledge of social work services for children, youth and families
3. Knowledge of the legislation governing the Department of Children, Seniors and Social Development relating to children and families (asset)
4. Supervisory skills
5. Ability to communicate effectively (verbal)
6. Ability to think critically
7. Ability to maintain confidentiality
8. Ability to manage time and tasks
9. Ability to handle stress
10. Relationship building

CONDITIONS OF OFFER:

1. Registered with the Newfoundland and Labrador Association of Social Workers (NLASW)
2. Certificate of Conduct satisfactory to the Employer
3. Vulnerable Sector Query satisfactory to the Employer
4. Child Protection Record Check satisfactory to the Employer
5. Valid class 5 driver's license

CONDITIONS OF ACCEPTANCE:

1. The incumbent will provide fly-in/fly-out support to Sheshatshiu and Natuashish as directed
2. The incumbent will fly-in/fly-out from locations within the Province
3. Requirement for a flexible work schedule: 150 hours (a combination of 7.5 and 11.25 hour shifts) in a two week period, followed by two weeks off
4. Extensive requirement for travel
5. This position is considered to be on "travel status", therefore are not eligible for Labrador Benefits
6. Travel costs and accommodations will be provided by the Department
7. Participation in the CPS on-call rotation

INFORMATION FOR APPLICANTS:

1. Current vacancy is for the Natuashish location primarily, with the requirement to provide support to Sheshatshiu if required.
 2. This competition may be used to fill future vacancies that arise in both the Sheshatshiu and Natuashish locations as part of the Innu Service Delivery Model.
 3. For more information about this opportunity, please call Frances Traverse at (709) 282-5037.
- This position is considered a "Position of Trust" and therefore, a job offer may be subject to a satisfactory security check.
 - The Government of Newfoundland and Labrador values diversity in the work place and is an equal opportunity employer.
 - Disability related accommodations and alternate formats are available upon request at any stage of the recruitment process by contacting recruitment@gov.nl.ca, 709-729-0130 or toll free at 1-888-729-7690.
 - Preference will be given to applicants who are legally entitled to work in Canada.
 - Applications must be received on or before the closing date stated for this job posting.
 - It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
 - Applications that do not clearly demonstrate the required criteria will be screened-out.
 - All applications must contain accurate contact information, including current mailing address, email address and phone number.
 - All information submitted as part of this application must be factual, complete and current to date of submission.

- This competition may be used to fill future similar vacancies with the Government of Newfoundland and Labrador.

This competition is open to employees of the Public Service including those on lay-off status, but does not include students.

Applications, quoting Referral Number CSSD.19.20.R0994, should be submitted:

Online

www.hiring.gov.nl.ca

By Mail

Human Resource Secretariat, Strategic Staffing Division

50 Mundy Pond Road

P.O. Box 8700

St. John's, NL, A1B 4J6

By Fax

(709) 729-6737