

JOB TITLE: PeopleSoft Development Supervisor

LOCATION: Doha, Qatar

DEPARTMENT NAME: Information Technology (IT), Software Development

END DATE OF ADVERTISEMENT: MAY 30, 2019

COLLEGE/DEPARTMENT PROFILE:

The College of the North Atlantic - Qatar is inviting nominations and applications for the position of PeopleSoft Development Supervisor in the Information Technology Department. Reporting to the Software Development Section Head must be a proven leader with the skills and expertise necessary to support the Information Technology Department in fully implementing the College's mission and vision.

COLLEGE OF THE NORTH ATLANTIC - QATAR PROFILE:

The beautiful and culturally progressive State of Qatar is home to the world-class post-secondary institution, College of the North Atlantic-Qatar (CNA-Q). Internationally recognized as a comprehensive technical college, CNA-Q is committed to high quality, student-centered education. This commitment is reflected through state-of-the-art facilities, accessible and responsive technology programs and strong partnerships with industry.

With more than 600 staff and 3,000 students, CNA-Q is one of Qatar's largest post-secondary institutions offering over 30 diploma programs through student-centred learning. By providing training in a range of technical areas including Engineering Technology, Health Sciences, Industrial Trades, Business Studies and Information Technology, CNA-Q brings the State closer to the goals of Qatar National Vision 2030.

DUTIES & RESPONSIBILITIES:

This position requires an energetic and enthusiastic individual who will manage the development of IT applications, whilst ensuring best practices and meeting industry standards, in compliance with CNA-Q policies and protocols. Additionally, responsible for liaising with internal and external stakeholders to identify college requirements and provide business-optimizing solutions.

Candidates should have an outstanding record of industry experience in Information Technology or a related field, and possess the qualifications necessary to be successful in the role of PeopleSoft Development Supervisor.

The successful candidate is responsible to set college priorities and identify IT opportunities that can enhance college operations, manage and support the PeopleSoft Development team and work collaboratively with the other Departments to provide leadership and recommendations.

The PeopleSoft Development Supervisor will manage the development of PeopleSoft applications, and ensure quality assurance policies and procedures are aligned with the colleges IT design and development protocols. The candidate is responsible to support college initiatives and work collaboratively to increase the efficiency of IT processes across all college.

Responsibilities also include overseeing application development and administration to ensure compliance with college protocols and to ensure accurate record keeping and monitoring of all documentation.

Candidates will also maintain an up-to-date knowledge in industry standard web development technologies and ensure compliance with industry best practices and college policies and procedures.

Candidates will be responsible to collaborate with Departmental Managers and power IT users across the college to identify project requirements, provide software solutions and assist with integration to optimize business processes.

Candidates will be required to provide professional development support and perform periodic performance reviews for direct subordinates to contribute to the development of employees and must have excellent organizational, leadership, decision-making, delegation and communications skills as well as the ability to act as a mentor to team members.

QUALIFICATIONS

Education and Certifications:

Bachelor's degree in IT or related field required.

Experience:

Minimum 7 years of relevant experience in IT or related field.

Language:

Fluency in written and spoken English language.

OTHER REQUIRED SKILLS:

Strong leadership and technical skills with the ability to apply IT technical knowledge and provide sound comprehensive advice is required. A desire to achieve organizational success and to lead by example is required. A proactive can-do attitude to work and good time management is essential. Good attention to detail is essential and the ability to anticipate change is required. Knowledge of Application Development, Systems Integration, IT Project Management and Vendor Management is required. Commitment to positive relationship building and effective working relationships across all levels of the organisations is required. A Commitment to ongoing IT training and continuous professional development is desirable. Candidates should demonstrate explanatory communication and interpersonal skills and fluency in English language is required and Arabic is an asset.

BENEFITS:

- Internationally competitive income (salary is commensurate with experience).
- Furnished accommodation (in accordance with CNA-Q HR policies).
- Annual air ticket to home country (for employee, spouse and up to 3 children under age 18).
- Educational allowance for candidate's children in accordance with CNA-Q HR policies.
- Group health insurance in accordance with CNA-Q HR policies.
- Annual Leave in accordance with CNA-Q HR policies.



HOW TO APPLY:

Applications should be submitted via our online application portal at <https://careers.cna-qatar.com/en/job-search-results/>.

Please complete all application sections and ensure that you attach:

- A letter of application, concisely outlining your interest in and qualifications for the position.
- Current curriculum vitae.
- Any additional documentation that you feel is relevant to your application.
- Names and contact information of three referees.

Job Category: Academic