



## **Clinical Instructor - Practical Nursing Program (REVISED)**

Location: Happy Valley – Goose Bay Campus

Job Opening ID: 10469

Full-Time, Temporary

Commencing: August 27, 2019 until October 11, 2019

Deadline to Apply: Open until filled

### **PUBLIC POSTING**

**DUTIES:** The role of the Clinical Instructor will be to deliver clinical instruction to students enrolled in the Practical Nursing Program at College of the North Atlantic's Happy Valley – Goose Bay Campus. Teaching in a clinical environment provides students with an opportunity to become proficient in previously learned hands-on skills associated with the practical nursing profession through guidance, assessment, and feedback. The Clinical Instructor will incorporate their own teaching style to existing lesson plans while meeting the learning objectives of the course material; work with other faculty members to ensure a coordinated and consistent teaching approach to ensure the planned curriculum for each course is delivered; prepare and implement various instructional strategies, techniques, and learning modules using an approved curriculum to achieve specified learning outcomes; establish student performance objectives and evaluation methods; meet with students regularly to gauge and evaluate progress; communicate effectively at a level appropriate to the ability of students and provide an emotionally safe learning environment that is conducive to learning; maintain appropriate clinical discipline following college and the respective health authority's policies and procedures; and identify and resolve problem areas in learning. Other related duties consistent with providing and maintaining quality student-centered instruction will be required. This position may also require course delivery and evaluation in a classroom and/or laboratory environment.

**QUALIFICATIONS:** Candidates must possess extensive knowledge in nursing. Knowledge of classroom management including teaching and learning methods currently being utilized in post-secondary education is essential. Exceptional oral and written communication skills, problem solving skills, and organizational skills, in addition to the ability to collaborate and work effectively as a member of a faculty team is also required. Demonstrating a strong commitment to student success and the ability to establish and maintain effective working relationships with students, faculty, and external contacts of the College will be critical to the success of this role. These qualifications would have been acquired through the successful completion of a Bachelor of Nursing Degree with at least three (3) years of recent and relevant work experience in the nursing profession or Licensed Practical Nurses may teach PN clinical and/or labs if they have 5 years clinical experience overall and 3 of the 5 years of experience must be in the area in which the LPN will be teaching and enrolled in a teaching-learning certificate program or similar. Registered Nurses with a Nursing Diploma may teach PN clinical and/or labs if they have 5 years clinical experience overall with at least 3 years working with LPNs and 3 of the 5 years of experience must be in the area in which the RN will

be teaching and enrolled in a teaching-learning certificate program or similar. The successful candidate must have an active practicing license with ARNNL prior to commencing employment.

**SALARY:** Commensurate with qualifications and experience in accordance with the College of the North Atlantic Faculty Collective Agreement.

College of the North Atlantic is an Equal Opportunity Employer.

The successful candidate will be required to provide a recent Certificate of Conduct.

Please apply online complete with resume at [www.cna.nl.ca](http://www.cna.nl.ca). Verification of credentials and the names and contact information of three professional references, including a current supervisor, will be required as part of the interview process.

Candidates must clearly demonstrate in their resume that they meet all of the required qualifications. Failure to do so may result in a candidate being screened out of the competition.

For questions regarding this job opening, please contact Alex King, Human Resources Consultant at [alex.king@cna.nl.ca](mailto:alex.king@cna.nl.ca).