



Instructor- Heavy Equipment Operator Program (2 positions)

Location: Placentia Campus

Job Opening ID: 10974

Temporary, Full-Time

Commencing: October 15, 2019 to February 21, 2020

Deadline to Apply: September 25, 2019

PUBLIC POSTING

DUTIES: The primary assignment of the successful candidate will be to instruct students, facilitate learning, and evaluate student progress by planning, organizing, and managing learning activities and resources in both classroom and shop settings. The instructor will incorporate their own teaching style to existing lesson plans by preparing and implementing various instructional strategies, techniques, and learning models to achieve specified learning outcomes and meet course objectives; establish student performance objectives and evaluation methods and meet with students regularly to gauge and evaluate progress and identify and resolve problem areas in teaching and learning; communicate effectively at a level appropriate to the ability of students and support an emotionally safe learning environment that is conducive to learning by maintaining appropriate classroom discipline following College policies and procedures; and actively participate in and contribute to accreditation activities to ensure the program is of the highest standard. Instruction will cover the subject areas outlined in the Pre-employment Plan of Training for this trade including the safe and effective operation of Heavy Duty earth moving equipment. Areas of instruction include; safe equipment operation and basic maintenance, professional driver improvement, and air brake adjustments, as well as instruction specific to Heavy Duty Equipment: consisting of Tractors/Bulldozers, Graders, Backhoes, Front End Loaders, Tandem and off-highway Dump Trucks, and Excavators. As the successful candidate you will also perform other related duties consistent with maintaining quality learner-centered instruction.

QUALIFICATIONS: The successful candidate must possess knowledge of the Heavy Equipment Operator trade and equipment. An understanding of methods used to teach course concepts and classroom management is also required. Well-developed communication, analytical, conflict resolution, and organizational skills, as well as the ability to work independently and as part of a collaborative team while establishing and maintaining effective working relationships in a teaching environment are essential. Candidates must have a strong commitment to student success strategies and initiatives. The required knowledge and skills would normally have been acquired through **Provincial Journeyperson Certification in Heavy Equipment Operator** with a minimum of six years combined apprenticeship training and recent related trade specific industry experience and certification on specific machines of instruction. A Pre-employment Certificate, a Bachelor of Education (Secondary/Post-Secondary), teacher training, experience teaching at a post-secondary level and basic computer literacy skills would be considered assets.

The Provincial Plan of Training details for this program can be accessed @ <http://www.aes.gov.nl.ca/app/plans.html>

SALARY INFORMATION: Commensurate with qualifications and experience in accordance with the College of the North Atlantic Faculty Collective Agreement.

College of the North Atlantic is an Equal Opportunity Employer.

The successful candidate will be required to provide a recent Certificate of Conduct.

Please apply on line complete with resume at www.cna.nl.ca. Names of three professional references will be required as part of the interview process.

Candidates must clearly demonstrate in their resume that they meet all of the required qualifications. Failure to do so may result in a candidate being screened out of the competition.

For questions regarding this job posting please contact Iris Phillips, Human Resources Consultant at iris.phillips@cna.nl.ca or by phone at (709) 466-0254.