



Director of Teaching & Learning Innovation

Location: To be determined within Newfoundland and Labrador

Job Opening ID: 10506

Permanent, full-time

Commencing: As soon as possible

Deadline to Apply: December 09, 2019

PUBLIC POSTING

College of the North Atlantic (CNA) is Newfoundland and Labrador's public college. It is one of the largest post-secondary educational and skills training centres in Atlantic Canada.

College of the North Atlantic delivers its programs through a network of 17 campuses distributed across the province with additional online/blended program offerings. CNA is also active internationally, with development projects and education partnerships presently operating in the Middle East, Vietnam, China and the Caribbean. The College works with a wide range of stakeholders including other post-secondary institutions, industry associations, community organizations, and economic development groups, as well as provincial and federal government departments and agencies.

DUTIES: Reporting to and providing support for the Associate Vice President (AVP) of Connected Learning, this management position, through a consultative and collaborative process, will be responsible for developing a teaching and learning framework, grounded in adult and workplace learning theory, and applicable to a 21st century technical and vocational college focused on applied, experiential learning.

The Director will strive to establish College of the North Atlantic as a leader in faculty development for post-secondary education, both locally and nationally. The Director will provide leadership and vision in teaching, learning and educational innovation by facilitating the establishment of an environment that encourages creative and independent use of instructional technologies through the Connected Learning Network. Ensuring the provision of effective professional growth, instructional development, and training opportunities for instructors, through stand-alone and stackable professional learning opportunities, offered face-to-face or using connected learning networks is a key element of the position. The Director will be directly responsible for overseeing new faculty onboarding processes related directly to the facilitation of learning including peer mentoring, use of instructional technology, use of the college's learning management system, and effective strategies for delivering technical or competency-based training, both in a classroom setting and through individualized learning plans. Developing strong relationships with faculty and academic leaders in order to ensure their unique teaching and learning needs are met is essential.

The Director will be expected to remain current with trends, research-based practices, models of teaching and learning and will be expected to disseminate literature and ideas with the greater CNA

community. He/she will foster a culture of teaching excellence by ensuring accomplishments in teaching are acknowledged and celebrated.

Finally, the Director will contribute to the development of policies, practices and guidelines related to teaching and learning innovation and design and maintain an online presence for the Centre for Teaching and Learning, both internally and externally through the Connected Learning Network. In addition to the above duties and responsibilities, the AVP may assign other related tasks as required.

Travel and use of a personal vehicle will be required.

QUALIFICATIONS: We are seeking candidates who possess a Master of Education degree or a Master's degree in an area relevant to teaching and learning with a minimum of ten years of recent and related work experience in a post-secondary environment. The successful candidate must demonstrate extensive knowledge of, and experience working in, a college environment, with a focus on strategic teaching and learning as well as online/distance education. An in-depth knowledge and expertise in educational/instructional technologies including technology-assisted instruction, interactive design technologies, web-based resources, multimedia technologies, and learning management systems is essential. Demonstrated knowledge of best practices in technology-supported educational practices in both face-to-face and online teaching is also required.

The successful candidate must demonstrate a commitment to innovation with an ability to creatively utilize current technology within a digital teaching and learning environment. He/she will demonstrate strong communication skills, including proven experience writing proposals and reports; effective project and change management skills including project planning, consultation, facilitation, consensus building, and team-building; strong leadership skills with an ability to engage teams, coach and supervise staff, and resolve conflict when necessary; and he/she must also possess excellent stakeholder management and organizational skills with a proven ability to set and achieve priorities and work within budget(s). Flexibility to travel between campuses is a must. An equivalent combination of education and experience may be considered.

Note: *the work location of this position is flexible and will be determined based on the successful candidate's preferred campus within Newfoundland and Labrador.*

COMPENSATION & BENEFITS PACKAGE:

- HL 26 - \$79,898 - \$103,868 per annum based on a 35 hour work week
- 25 - 35 paid leave days per annum
- Group insurance benefits through Great West Life
- Defined benefit Public Service Pension Plan
- 14 paid statutory/provincial holidays per annum

College of the North Atlantic is an Equal Opportunity Employer.

The successful candidate will be required to provide a recent Certificate of Conduct.

Please apply online complete with resume at www.cna.nl.ca/careers. Verification of credentials and the names and contact information of three professional references, including a current supervisor reference, will be required as part of the interview process.

Candidates must clearly demonstrate in their resume that they meet all of the required qualifications. Failure to do so may result in a candidate being screened out of the competition.

For questions regarding this job opening, please contact Robert Adams, Human Resources Consultant at robert.adams@cna.nl.ca or by phone at (709) 758-7055.